

Transparent Spotify Template Png

Jake Knapp

[Ditch That Textbook](#) Matt Miller,2015-04-13 Textbooks are symbols of centuries-old education. They're often outdated as soon as they hit students' desks. Acting by the textbook implies compliance and a lack of creativity. It's time to ditch those textbooks--and those textbook assumptions about learning In Ditch That Textbook, teacher and blogger Matt Miller encourages educators to throw out meaningless, pedestrian teaching and learning practices. He empowers them to evolve and improve on old, standard, teaching methods. Ditch That Textbook is a support system, toolbox, and manifesto to help educators free their teaching and revolutionize their classrooms.

The EduProtocol Field Guide Marlana Hebern,Corippo Jon,2018-01-24 Are you ready to break out of the lesson-and-worksheet rut? Use The EduProtocol Field Guide to create engaging and effective instruction, build culture, and deliver content to K-12 students in a supportive, creative environment.

Fire Becomes Her Rosiee Thor,2022-02-01 In Rosiee Thor's lavish fantasy novel with a Jazz Age spark, a politically savvy teen must weigh her desire to climb the social ladder against her heart in a world where magic buys votes. Flare is power. With only a drop of flare, one can light the night sky with fireworks . . . or burn a building to the ground -- and seventeen-year-old Ingrid Ellis wants her fair share. Ingrid doesn't have a family fortune, monetary or magical, but at least she has a plan: Rise to the top on the arm of Linden Holt, heir to a hefty political legacy and the largest fortune of flare in all of Candescence. Her only obstacle is Linden's father who refuses to acknowledge her. So when Senator Holt announces his run for president, Ingrid uses the situation to her advantage. She strikes a deal to spy on the senator's opposition in exchange for his approval and the status she so desperately craves. But the longer Ingrid wears two masks, the more she questions where her true allegiances lie. Will she stand with the Holts, or will she forge her own path?

Sprint (Republish) Jake Knapp,2018-07-19 Anda mungkin beruntung memiliki pekerjaan atau proyek mendatang dengan visi yang cemerlang. Namun, upaya mewujudkan visi ini sering kali tak mudah. Setiap hari Anda gampang sekali terjebak dalam berbagai hal: surel yang seolah tiada habisnya, tenggat yang molor, rapat-rapat seharian yang menyita waktu, dan proyek jangka panjang yang hanya berdasarkan asumsi. Sudah waktunya Anda mencoba Sprint, sebuah metode untuk memecahkan masalah dan menguji ide-ide baru, menyelesaikan lebih banyak hal dengan efisien. Buku ini ditulis Jake Knapp, mantan Design Partner Google Ventures, untuk menuntun Anda merasakan pengalaman menerapkan metode yang telah

mendunia ini. Sprint mewujudkan pengekseskusan ide besar hanya dalam lima hari. Menuntun tim Anda dengan checklist lengkap, mulai dari Senin hingga Jumat. Menjawab segala pertanyaan penting yang sering kali hanya disimpan di benak mereka yang sedang menguji ide/konsep/produk. Sprint juga membantu Anda lebih menikmati setiap proses. Anda bisa mengamati dan bergabung dengan ratusan dari pelaku Sprint di seluruh dunia melalui tagar #sprintweek di Twitter. Sebuah proyek besar terjadi pada 2009. Seorang insinyur Gmail bernama Peter Balsiger mencetuskan ide mengenai surel yang bisa teratur secara otomatis. Saya sangat tertarik dengan idenya—yang disebut “Kotak Masuk Prioritas”—dan merekrut insinyur lain, Annie Chen, untuk bergabung bersama kami. Annie setuju, tetapi dia hanya punya waktu sebulan untuk mengerjakannya. Kalau kami tidak bisa membuktikan bahwa ide itu bisa diterapkan dalam jangka waktu tersebut, Annie akan beralih ke proyek lainnya. Saya yakin waktunya tidak akan cukup, tetapi Annie adalah insinyur yang luar biasa. Jadi, saya memutuskan untuk menjalaninya saja. Kami membagi waktu sebulan itu ke dalam empat bagian yang masing-masing lamanya seminggu. Setiap pekan, kami menggarap desain baru. Annie dan Peter membuat purwarupa, lalu pada akhir minggu, kami menguji desain ini bersama beberapa ratus orang lainnya. Pada akhir bulan, kami menemukan solusi yang bisa dipahami dan diinginkan orang-orang. Annie tetap menjadi pemimpin untuk tim Kotak Masuk Prioritas. Dan entah bagaimana caranya, kami berhasil menyelesaikan tugas desainnya dalam waktu yang lebih singkat dari biasanya. Beberapa bulan kemudian, saya mengunjungi Serge Lachapelle dan Mikael Drugge, dua orang karyawan Google di Stockholm. Kami bertiga ingin menguji ide perangkat lunak untuk konferensi video yang bisa dijalankan lewat peramban. Karena saya berada di kota tersebut hanya selama beberapa hari, kami bekerja secepat mungkin. Pada penghujung kunjungan saya, kami berhasil menyelesaikan purwarupanya. Kami mengirimkannya ke rekan kerja kami lewat surel dan mulai menggunakannya dalam rapat. Dalam beberapa bulan, seluruh perusahaan sudah bisa menggunakannya. (Selanjutnya, versi yang sudah dipoles dan disempurnakan dari aplikasi berbasis web tersebut dikenal sebagai Google Hangouts.) Dalam kedua kasus tersebut, saya menyadari bahwa saya bekerja jauh lebih efektif ketimbang rutinitas kerja harian saya atau ketika mengikuti lokakarya diskusi sumbang saran. Apa yang membedakannya? Saya menimbang kembali lokakarya tim yang saya gagas sebelumnya. Bagaimana kalau saya memasukkan elemen ajaib lainnya—fokus pada kerja individu, waktu untuk membuat purwarupa, dan tenggat yang tak bisa ditawar? Saya lalu menyebutkan, “sprint” desain. Saya membuat jadwal kasar untuk sprint pertama saya: satu hari untuk berbagi informasi dan mereka ide, diikuti dengan empat hari pembuatan purwarupa. Sekali lagi, tim Google menyambut baik eksperimen ini. Saya memimpin sprint untuk mendesain Chrome, Google Search, Gmail, dan proyek-proyek lainnya. Ini sangat menarik. Sprint ini berhasil. Ide-ide diuji, dibangun, diluncurkan, dan yang terbaik, kebanyakan dari ide-ide ini berhasil diterapkan dalam dunia nyata. Proses sprint menyebar di seisi Google dari satu tim ke tim lain, dari satu kantor ke kantor lain. Seorang desainer dari Google X tertarik dengan metode ini, jadi dia menjalankan sprint untuk sebuah tim di Google Ads. Anggota tim dalam sprint di Ads kemudian menyampaikannya kepada

kolega mereka, dan begitu seterusnya. Dalam waktu singkat saya mendengar penerapan sprint dari orang-orang yang tidak saya kenal. Dalam perjalanannya, saya membuat beberapa kesalahan. Sprint pertama saya melibatkan empat puluh orang—jumlah yang sangat besar dan justru hampir menghambat sprint tersebut, bahkan sebelum dimulai. Saya menyesuaikan waktu yang diperlukan untuk mengembangkan ide dan pembuatan purwarupa. Saya jadi memahami mana yang terlalu cepat, terlalu lambat, hingga akhirnya menemukan yang waktu paling sesuai. Beberapa tahun kemudian, saya bertemu Bill Maris untuk membicarakan sprint. Bill adalah CEO Google Ventures, perusahaan modal ventura yang didirikan Google untuk berinvestasi pada startup-startup potensial. Dia adalah salah satu orang berpengaruh di Silicon Valley. Namun, Anda tidak akan menyangkanya dari pembawaannya yang santai. Pada sore itu, dia mengenakan pakaian khasnya, yaitu topi bisbol dan kaus dengan tulisan tentang Vermont. Bill tertarik untuk menjalankan sprint dengan startup dalam portofolio GV. Startup biasanya hanya memiliki satu kesempatan emas untuk mendesain sebuah produk yang sukses, sebelum akhirnya kehabisan dana. Sprint bisa membantu mencari tahu apakah startup-startup ini berada di jalur yang tepat sebelum akhirnya mereka bisa berkecimpung dalam tahapan yang lebih berisiko untuk membangun dan meluncurkan produk mereka. Dengan menjalankan sprint, mereka bisa mendapatkan sekaligus menghemat uang. Namun agar berhasil, saya harus menyesuaikan proses sprint ini. Saya sudah berpikir mengenai produktivitas individu dan tim selama beberapa tahun. Namun, saya hampir tidak tahu apa-apa mengenai startup dan kebutuhan bisnis mereka. Tetap saja, antusiasme Bill meyakinkan saya bahwa Google Ventures adalah tempat yang tepat untuk menerapkan sprint—sekaligus tempat yang tepat bagi saya. “Ini misi kita,” ujarnya, “untuk bisa menemukan entrepreneur terbaik di muka bumi dan membantu mereka membuat dunia ini menjadi tempat yang lebih baik.” Saya tentu tak bisa menolaknya. Di GV, saya bergabung dengan tiga rekan lain: Braden Kowitz, John Zeratsky, dan Michael Margolis. Bersama, kami mulai menjalankan sprint dengan startup-startup, bereksperimen dengan prosesnya, dan menguji hasilnya agar bisa menemukan cara untuk memperbaikinya. Ide-ide dalam buku ini lahir dari semua anggota tim kami. Braden Kowitz memasukkan desain berbasis cerita dalam proses sprint, sebuah pendekatan tak biasa yang berfokus pada pengalaman konsumen alih-alih komponen individu atau teknologi. John Zeratsky membantu kami memulai dari akhir sehingga tiap sprint bisa membantu menjawab berbagai pertanyaan bisnis paling penting. Braden dan John memiliki pengalaman dalam bisnis dan startup, hal yang tidak saya miliki, dan mereka menyesuaikan prosesnya untuk menciptakan fokus yang lebih baik dan keputusan yang lebih cerdas di tiap sprint. Michael Margolis mendorong kami untuk mengakhiri tiap sprint dengan pengujian di dunia nyata. Dia menjalankan riset konsumen, yang perencanaan dan pelaksanaannya bisa menghabiskan waktu berminggu-minggu, dan menemukan cara untuk mendapatkan hasil yang jelas hanya dalam sehari. Ini benar-benar sebuah keajaiban. Kami tidak perlu lagi menebak-nebak apakah solusi kami bagus atau tidak karena di akhir tiap sprint, kami mendapatkan jawabannya. Kemudian ada Daniel Burka, seorang entrepreneur yang mendirikan dua startup sebelum menjual salah satunya ke Google dan bergabung dengan GV. Saat kali pertama menjelaskan

proses sprint kepadanya, dia skeptis. Baginya, sprint terdengar seperti serangkaian proses manajemen yang rumit. Namun, dia sepakat untuk mencoba salah satunya. “Dalam sprint pertama itu, kami memangkas prosesnya dan menciptakan sesuatu yang ambisius hanya dalam sepekan. Saya benar-benar jatuh hati.” Setelah kami berhasil meyakinkannya, pengalaman langsung Daniel sebagai seorang pendiri startup dan sikapnya yang tidak menoleransi omong kosong membantu kami menyempurnakan prosesnya. Sejak sprint pertama di GV pada 2012, kami telah beradaptasi dan bereksperimen. Mulanya kami mengira pembuatan purwarupa dan riset yang cepat hanya akan berhasil untuk produk berskala besar. Mampukah kami bergerak sama cepatnya jika konsumen kami adalah para ahli di berbagai bidang seperti kesehatan dan keuangan? Tanpa disangka, proses lima hari ini bisa bertahan. Proses ini sesuai untuk semua jenis konsumen, mulai dari investor sampai petani, dari onkolog sampai pemilik bisnis skala kecil. Juga bagi situs web, aplikasi iPhone, laporan medis, hingga perangkat keras berteknologi tinggi. Tidak hanya untuk mengembangkan produk, kami juga menggunakan sprint untuk menentukan prioritas, strategi pemasaran, bahkan menamai perusahaan. Proses ini berulang-ulang menyatukan tim dan menjadikan ide-ide menjadi nyata. Selama beberapa tahun belakangan, tim kami mendapatkan beragam kesempatan untuk bereksperimen dan memvalidasi ide kami mengenai proses kerja. Kami menjalankan lebih dari seratus sprint bersama dengan startup-startup dalam portofolio GV. Kami bekerja bersama, sekaligus belajar dari para entrepreneur brilian seperti Anne Wojcicki (pendiri 23andMe), Ev Williams (pendiri Twitter, Blogger, dan Medium), serta Chad Hurley dan Steve Chen (pendiri YouTube). Pada awalnya, saya hanya ingin membuat hari-hari kerja saya efisien dan berkualitas. Saya ingin berfokus pada apa yang benar-benar penting dan menjadikan waktu saya berharga—bagi saya, tim, dan konsumen kami. Kini, lebih dari satu dekade kemudian, proses sprint secara konsisten telah membantu saya meraih mimpi tersebut. Dan saya sangat senang berbagi mengenai hal tersebut dengan Anda dalam buku ini. Dengan keberuntungan, Anda bisa memilih pekerjaan Anda karena visi yang tajam. Anda ingin berbagi visi tersebut kepada dunia, baik yang berupa pesan, layanan, maupun pengalaman, dengan perangkat lunak maupun keras, atau bahkan—sebagaimana dicontohkan dalam buku ini—sebuah cerita atau ide. Namun, mewujudkan visi ini tak mudah. Gampang sekali terjebak dalam berbagai hal: surel yang seolah tiada habisnya, tenggat yang molor, rapat-rapat seharian yang menyita waktu Anda, dan proyek jangka panjang yang hanya berdasarkan asumsi. Prosesnya tidak harus selalu seperti ini. Sprint menawarkan jalur untuk memecahkan masalah-masalah besar, menguji ide-ide baru, menyelesaikan lebih banyak hal, dan melakukan semuanya dengan lebih cepat. Sprint juga membantu Anda lebih menikmati prosesnya. Dengan kata lain, Anda benar-benar harus mencobanya sendiri. Ayo kita mulai. —Jake Knapp San Francisco, Februari 2016 [Mizan, Bentang Pustaka, Manajemen, Ide, Kreatif, Inovasi, Motivasi, Dewasa, Indonesia] spesial seri bentang bisnis & startup

Own It All Andrea Isabelle Lucas, 2019-03-15 The single-mom founder of Barre & Soul® shares her secrets so that “you find your path to success in whatever way you imagine it” (Nerdy Girl Express). You’ve just found the how-to guide for

women who are ready to ditch procrastination and paralyzing self-doubt, live in true self-confidence, claim heartfelt goals and dreams and make it happen! How could a teen single mom, recovering from domestic violence and poverty, go on to create a multi-million-dollar, national barre and yoga studio chain? She made ONE mindset shift that created a massive snowball effect, propelling her to a dream life. *Own It All* is an authentic self-help book: one-part manifesto + one-part workbook that cuts through the fluff and gives you a straightforward path to change your life. It's authored by Andrea Isabelle Lucas, founder and CEO of Barre & Soul (winner of the Best of Boston Award 2018), and a keynote speaker who's shared the stage with Michelle Obama and Billie Jean King. Andrea is an inspirational modern-day feminist who wants you to be unapologetic in your goal-setting, blunt about owning your awesomeness, and be the radical creator of your joy. PLUS!*Own It All* includes interviews with powerhouse business leaders like Ash Ambirge, Esther Fairfax, Susan Hyatt, Alexia Vernon, Sara Mora, Tabitha St. Bernard-Jacobs, Katherine North, Nick North, Katherine Clark, Phee Manuel, Linda Sivertsen, and Kimmie Smith. "Lucas is a marvel and *Own It All* is a testament to her passion, strength, and ingenuity. The best part is: she's ready to help YOU own it all, too. Read this book and be inspired and empowered." —Sarah Knight, New York Times bestselling author of *Get Your Sh*t Together*

No Bullsh!t Leadership Martin G. Moore, 2021-09-28 What makes a truly exceptional leader? Discover the practical, fail-proof tools that will help you to fine-tune your leadership skills, solidify respect among your workforce, and ensure your company's lasting success. When Martin G. Moore was asked to rescue a leading energy corporation from ever-increasing debt and a lack of executive accountability, he faced an uphill battle. Not only had he never before stepped into the role of CEO; he also had no experience in the rapidly evolving energy sector. Relying on the practical leadership principles he had honed throughout his thirty-three-year career, he overhauled the company's culture, redefined its leadership capability, and increased earnings by a compound annual growth rate of 125 percent. In *No Bullsh!t Leadership*, Moore outlines these proven leadership principles in a clear, direct way. He sweeps away the mystical fog surrounding leadership today and lays out the essential steps for success. Moore combines this tangible advice with honest, real-world examples from his own career to provide a no-nonsense look at the skills a true leader possesses. Moore's principles for no bullshit leadership focus on: Creating value by focusing only on the things that matter most Facing conflict, adversity, and ambiguity with decisiveness and confidence Setting uncompromising standards for behavior and performance Selecting and developing great people Making those people accountable, and empowering them to do their best Setting simple, value-driven goals and communicating them relentlessly Though the steps aren't easy, they are guaranteed, if implemented, to lift your leadership—and your organization—to a higher level. Wherever you are in your career, *No Bullsh!t Leadership* will help you develop the skills and form the habits needed to become a no bullshit leader.

Upstream Marketing Tim Koelzer, Kristin Kurth, 2021-04-13 In *Upstream Marketing*, authors Tim Koelzer and Kristin

Kurth share best practices, research, case studies, and analysis informed by their more than twenty years of experience helping transform client brands and businesses through their work at EquiBrand Consulting, a top management consultancy. The result is a groundbreaking deep-dive into the fundamentals of upstream marketing—the process of identifying and fulfilling customer needs, which relies on the strategic implementation of three core principles: insight, identity, and innovation. An invaluable tool for business leaders looking for mindset, strategy, and processes that will help them improve their organization proactively, instead of reactively. Upstream Marketing includes meticulous analysis of seven profile companies, breaking down the values and principles that make them great—and offering some how-to tips you can apply yourself. The authors also draw on examples from their own work with clients to help illustrate how applying the principles of upstream marketing correctly and at the right time can impact the health, growth, and success of any business.

Break the Good Girl Myth Majo Molino, 2020-07-28 “Molino explores female empowerment in her zesty debut. Women searching for ways to increase their self-worth and confidence will find many gems.” —Publishers Weekly Women: it’s time to break the good girl myths that are holding you back and share your true gifts with this groundbreaking book from Stanford University-trained designer and women’s leadership expert Majo Molino. For thousands of years, women have been taught to be “good” instead of powerful. But when we embody the good girl, we hold back their voices and gifts in a world that desperately needs female perspectives. Drawing on countless coaching sessions and conversations with female leaders, Majo identifies five self-sabotaging tendencies (“the five Good Girl Myths”) every woman must overcome to unleash her power and design a more purposeful life: The Myth of Rules The Myth of Perfection The Myth of Logic The Myth of Harmony The Myth of Sacrifice While there are many women’s leadership books, Majo uses her knowledge and training in design thinking (which is used by the world’s most innovative people and companies) to help you build creative confidence and break free from these disempowering myths once and for all. Discover how each myth negatively affects your relationships, career, and well-being and identify your primary good girl myth—the blindspot that’s zapping most of your power as a creative badass. “An elegant, powerful framework for female liberation.” —Amber Rae, author of Choose Wonder over Worry “Smart, empowering, and practical . . . guides you in creating a better future for yourself—and the planet.” —BJ Fogg, PhD, New York Times-best-selling author

Basics Interactive Design: User Experience Design Gavin Allanwood, Peter Beare, 2014-04-24 By putting people at the centre of interactive design, user experience (UX) techniques are now right at the heart of digital media design and development. As a designer, you need to create work that will impact positively on everyone who is exposed to it. Whether it's passive and immutable or interactive and dynamic, the success of your design will depend largely on how well the user experience is constructed. User Experience Design shows how researching and understanding users' expectations and motivations can help you develop effective, targeted designs. The authors explore the use of scenarios, personas and

prototyping in idea development, and will help you get the most out of the latest tools and techniques to produce interactive designs that users will love. With practical projects to get you started, and stunning examples from some of today's most innovative studios, this is an essential introduction to modern UXD.

Writing Worship Krissy Nordhoff, 2020-03-01 In *Writing Worship: How to Craft Heartfelt Songs for the Church*, the Christian songwriter will explore the depths of the heart, immersing in relationship with God before learning practical worship songwriting skills. Award-winning songwriter Krissy Nordhoff helps lyricists and musicians sharpen their skills in starting songs, adding dimension, removing distractions, maintaining momentum, and co-writing. Songwriters and worship leaders are challenged to trust the Lord with their gifts as they put their new skills into practice. They also have access to: Links to video with examples A songwriter personality assessment Podcast episodes for every songwriter personality Access to special downloads, including a leader's guide for group learning and an audiobook with extra content from Krissy

Designing Your Life Bill Burnett, Dave Evans, 2016-09-20 #1 NEW YORK TIMES BEST SELLER • At last, a book that shows you how to build—design—a life you can thrive in, at any age or stage • “Life has questions. They have answers.” —The New York Times Designers create worlds and solve problems using design thinking. Look around your office or home—at the tablet or smartphone you may be holding or the chair you are sitting in. Everything in our lives was designed by someone. And every design starts with a problem that a designer or team of designers seeks to solve. In this book, Bill Burnett and Dave Evans show us how design thinking can help us create a life that is both meaningful and fulfilling, regardless of who or where we are, what we do or have done for a living, or how young or old we are. The same design thinking responsible for amazing technology, products, and spaces can be used to design and build your career and your life, a life of fulfillment and joy, constantly creative and productive, one that always holds the possibility of surprise.

The Story of Every Flower Carrie Schmitt, 2020-09-05 Step inside Carrie's world of vibrant paintings and heartfelt reflections, and feel yourself bloom as you are transported to a soulful realm of wonder and mystery. Each page invites you to celebrate your own sacred beauty and cultivate the joyful garden within your heart. With love letters to the reader, musings on creativity, reflections of spirit, painting stories and more, this inspirational collection shares the magic that unfolds when we say yes to our heart wisdom and step into the fullness of our own unique bloom.

Stories We Don't Tell Brianne Benness, Paul Dore, Stefan Hostetter, 2019-08-18 An anthology of 61 stories from the live event *Stories We Don't Tell*. Each story created a memorable moment in front of an audience. Moving through this anthology is an experience where these many moments complement and reflect each other, contradict and draw parallels, have profound wisdom and absurdity. Welcome to the *Stories We Don't Tell*.

The Making of a Manager Julie Zhuo, 2019-03-19 Instant Wall Street Journal Bestseller! Congratulations, you're a manager! After you pop the champagne, accept the shiny new title, and step into this thrilling next chapter of your career,

the truth descends like a fog: you don't really know what you're doing. That's exactly how Julie Zhuo felt when she became a rookie manager at the age of 25. She stared at a long list of logistics--from hiring to firing, from meeting to messaging, from planning to pitching--and faced a thousand questions and uncertainties. How was she supposed to spin teamwork into value? How could she be a good steward of her reports' careers? What was the secret to leading with confidence in new and unexpected situations? Now, having managed dozens of teams spanning tens to hundreds of people, Julie knows the most important lesson of all: great managers are made, not born. If you care enough to be reading this, then you care enough to be a great manager. *The Making of a Manager* is a modern field guide packed everyday examples and transformative insights, including: * How to tell a great manager from an average manager (illustrations included) * When you should look past an awkward interview and hire someone anyway * How to build trust with your reports through not being a boss * Where to look when you lose faith and lack the answers Whether you're new to the job, a veteran leader, or looking to be promoted, this is the handbook you need to be the kind of manager you wish you had.

The Financial Diet Chelsea Fagan, Lauren Ver Hage, 2018-01-02 A guide to personal finance that will help teach budgeting skills, stocking a budget-friendly kitchen, talking to friends about money, investing, and more.

The Label Machine: How to Start, Run and Grow Your Own Independent Music Label Nick Sadler, 2021-07-04 Whether you want to start a record label, self-release your own music, or are just an avid music lover, this book will give you information about the business of music. *The Label Machine: How to Start, Run and Grow Your Own Independent Music Label* is the first book to give music artists practical step-by-step comprehensive instructions for setting up and running an independent music label to successfully distribute and market their music. You will learn all about the music industry business and how to navigate the tricky dos and don'ts. You will finally understand and take control of your music copyright and get to grips with the legalities involved. You will build your music business effortlessly, learning how to professionally market your music and artists - allowing you to reach thousands of fans. And essentially, you will learn how to create multiple label revenue streams to create an established record label. It features a detailed breakdown of how every part of the industry works together, including copyright in the UK and US, record label set-up, record releases, and royalty collection. It also provides in-depth guides on marketing, covering; traditional PR, Facebook and Instagram advertising, Spotify playlisting, and fan growth. Includes templates for record label and management contracts, marketing and promotion schedules, press releases, and fan email automation.

My Grandmother's Hands Resmaa Menakem, 2017-08-21 A NATIONAL BESTSELLER *My Grandmother's Hands* will change the direction of the movement for racial justice.— Robin DiAngelo, New York Times bestselling author of *White Fragility* In this groundbreaking book, therapist Resmaa Menakem examines the damage caused by racism in America from the perspective of trauma and body-centered psychology. The body is where our instincts reside and where we fight, flee, or

freeze, and it endures the trauma inflicted by the ills that plague society. Menakem argues this destruction will continue until Americans learn to heal the generational anguish of white supremacy, which is deeply embedded in all our bodies. Our collective agony doesn't just affect African Americans. White Americans suffer their own secondary trauma as well. So do blue Americans—our police. *My Grandmother's Hands* is a call to action for all of us to recognize that racism is not only about the head, but about the body, and introduces an alternative view of what we can do to grow beyond our entrenched racialized divide. Paves the way for a new, body-centered understanding of white supremacy—how it is literally in our blood and our nervous system. Offers a step-by-step healing process based on the latest neuroscience and somatic healing methods, in addition to incisive social commentary. Resmaa Menakem, MSW, LICSW, is a therapist with decades of experience currently in private practice in Minneapolis, MN, specializing in trauma, body-centered psychotherapy, and violence prevention. He has appeared on the Oprah Winfrey Show and Dr. Phil as an expert on conflict and violence. Menakem has studied with bestselling authors Dr. David Schnarch (*Passionate Marriage*) and Dr. Bessel van der Kolk (*The Body Keeps the Score*). He also trained at Peter Levine's Somatic Experiencing Trauma Institute.

[The Bible Recap](#) Tara-Leigh Cobble, 2020-11-03 Have you ever closed your Bible and thought, What did I just read? Whether you're brand-new to the Bible or you grew up in the second pew, reading Scripture can feel confusing or boring at times. Understanding it well seems to require reading it thoroughly (and even repeatedly), but who wants to read something they don't understand? If you've ever wanted to read through the Bible or even just wanted to want to read it, *The Bible Recap* is here to help. Following a chronological Bible reading plan, these recaps explain and connect the story of Scripture, section by section. Soon you'll see yourself as a child of God who knows and loves His Word in the ways you've always hoped for. You don't have to go to seminary. You don't need a special Bible. Just start reading this book alongside your Bible and see what God has to say about Himself in the story He's telling. Tara-Leigh gets me excited to read the Bible. Period. I have found a trusted guide to walk me into deeper understanding of the Scriptures.--MICHAEL DEAN MCDONALD, the Bible Project

[A Guide to Chi-Squared Testing](#) Priscilla E. Greenwood, Michael S. Nikulin, 1996-04-05 The first step-by-step guide to conducting successful Chi-squared tests Chi-squared testing is one of the most commonly applied statistical techniques. It provides reliable answers for researchers in a wide range of fields, including engineering, manufacturing, finance, agriculture, and medicine. *A Guide to Chi-Squared Testing* brings readers up to date on recent innovations and important material previously published only in the former Soviet Union. Its clear, concise treatment and practical advice make this an ideal reference for all researchers and consultants. Authors Priscilla E. Greenwood and Mikhail S. Nikulin demonstrate the application of these general purpose tests in a wide variety of specific settings. They also * Detail the various decisions to be made when applying Chi-squared tests to real data, and the proper application of these tests in standard hypothesis-testing situations * Describe how Chi-squared type tests allow statisticians to construct a test statistic whose distribution is

asymptotically Chi-squared, and to compute power against various alternatives * Devote half of the book to examples of Chi-squared tests that can be easily adapted to situations not covered in the book * Provide a self-contained, accessible treatment of the mathematical requisites * Include an extensive bibliography and suggestions for further reading

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