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Amy DelPo, Lisa Guerin

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Employee Handbook Guide, Washington, Oregon, California Davis Wright Tremaine, 1992

Create Your Own Employee Handbook Lisa Guerin, Amy DelPo, 2021-05-25 This guide is for business owners, managers, and HR professionals who need to create (or update) a legal and plain-English employee handbook. It provides legal information, practical suggestions, and best practices on wages, hours, and tip pools; at-will employment; time off; discrimination and harassment; complaints and investigations; health and safety; drugs and alcohol; workplace privacy; and email and social media--

California Employers' Guide to Employee Handbooks and Personnel Policy Manuals, 1989

Employee Handbook Scott D. Rechtschaffen, Susan Kemp, 1995

California Employer's Guide to Employee Handbooks & Personnel Policy Manuals,

HR Handbook for California Employers, 2013

Employee Handbook Scott D. Rechtschaffen, Garry G. Mathiason, California Chamber of Commerce, Jeffrey M. Tanenbaum, 1997-01

Create Your Own Employee Handbook Amy DelPo, Lisa Guerin, 2003 Provides human resource professionals and

business owners guidance in creating an employee handbook, covering such topics as hiring, payroll, benefits, performance evaluations, and privacy in the workplace.

AAHA Guide to Creating an Employee Handbook ,1999

The California Employee Survival Handbook David Hurd,1995-02

Complete Employee Handbook Michael A. Holzschu,2007-08-20 This concise yet comprehensive reference helps employers responsibly and effectively deal with the basic personnel issues they face each day. It guides employers in the development of a cohesive personnel program that is tailored to meet their companies' unique needs and goals. The author explicates potentially confusing matters such as employment-at-will, equal opportunity, sexual harassment, the disabled and immigrant and legal alien workers in lay terms and points out the dangers of oversight. Stressing the importance of consistency and documentation, he addresses the full range of personnel issues. An invaluable resource for any business that doesn't have a personnel expert on staff. CD contains sample employee handbooks, federal regulations and laws, forms for complying with government programs and worksheets for assessing personnel needs and goals.

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Employee Handbook Kimball Hopson, 2015-05-18 Employers use the policies in an employee handbook to protect themselves from lawsuits, such as harassment claims, wrongful termination claims, and discrimination claims. Employee handbooks generally contain a code of conduct for employees that set guidelines around appropriate behavior for the individual workplace.

Family and Medical Leave Manual for California Employers Richard J. Simmons, 2022 California employers are covered by state and federal laws that regulate family and medical leaves. These laws guarantee employees the right to take leaves to care for newborn children, adopted children, and seriously-ill family members. Employees can also take leaves needed due to their own serious health conditions, due to qualifying exigencies and to care for service members. The laws usually require employers to maintain health insurance benefits in effect, continue life and disability insurance, allow the use of vacation and sick leave benefits, and comply with numerous other rules. They regulate reinstatement, employee handbooks, employee notice, record-keeping, and posting requirements. They also establish serious sanctions and penalties. In this publication, Attorney Richard J. Simmons of the law firm of Sheppard, Mullin, Richter & Hampton LLP, guides

employers through the complicated web of rules created by the laws. It examines the extension of the CFRA to employers with five or more employees, key features of the state and federal laws, including the new regulations, provides sample medical certification forms, posters, and a fact sheet, as well as a drafting checklist for policies. It contains a sample leave of absence request form that identifies eligible employees and sample leave of absence policies.--

The Employee Handbook Richard T. Egbert,1991

The Small-Business Guide to Creating Your Employee Handbook Kimberley King,Elise Riddall,2018-10-01 What all great companies have in common is a well-defined set of rules recorded in an easily accessible employee handbook. The Small-Business Guide to Creating Your Employee Handbook provides you with all the information you need to create an understandable set of rules and regulations for your employees to follow. New and current employees will appreciate the information you set out in your employee handbook. It not only provides your employees with company policies but also provides protection against unfair treatment, discrimination, and legal claims. Your handbook will be a valuable communication tool for both your business and your employees. This step-by-step guide will help you define professional conduct, establish health and safety requirements, describe group and other benefits, and construct social media policies. It also provides information on how to make a nondisclosure agreement so employees cannot give information about your company to your competitors, while they are employed by you or after they leave. The download kit included with this book contains easy-to-use forms to help you as you prepare your small business's very own employee handbook.

Pointers on Preparing an Employee Handbook Frank M. Cruger,1977

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